

Privacy Policy

Introduction

NIRMA is committed to protecting your privacy. This policy explains how we collect, use, and protect your personal information.

Information We Collect

We may collect the following information to support operational needs:

- Full name
- Mailing address
- Academic transcripts (scholarship)
- Academic institution information related to scholarship applicants
- Email address
- Phone number
- Organization/affiliation
- Job title
- Dietary or accessibility needs (if applicable)
- Payment information (if applicable, handled via secure third-party processors)

How We Use Your Information

We use your information to:

- Register and manage your attendance
- Manage your membership
- Communicate event details and updates
- Promote speakers and panelists (with consent)
- Improve future events through feedback and analytics
- Process membership or event payments (via secure third-party payment providers)
- Comply with legal obligations

Sharing Your Information

We may share your data with:

- Trusted third-party service providers (e.g., registration platforms, payment processors, vendors)
- Legal authorities if required by law

We do not sell your personal information.

Data Security

We implement technical and organizational measures to protect your data, including:

- Access controls
- Secure storage systems

While we strive to protect your data, no method of transmission is 100% secure.

Data Retention

We retain your data only as long as necessary to fulfill the purposes outlined in this policy or as required by law. After that, your data will be securely deleted or anonymized.

Your Rights

You have the right to:

- Access your personal data
- Correct or update your data
- Request deletion of your data
- Opt out of promotional communications

To exercise these rights, contact us at: nirma@nirma.org

Updates to This Policy

We may update this policy from time to time. Changes will be posted on our website with the updated effective date.